

PRESS RELEASE

Atlanta, September 15, 2009

ING RECEIVES PERFECT SCORE ON CORPORATE EQUALITY INDEX

ING, a global financial services company, today announces that it has received a perfect score on the 2010 edition of the Corporate Equality Index, an annual survey administered by the Human Rights Campaign (HRC) Foundation. "At ING, we are committed to equality in the workplace for all employees," said [Thomas J. McInerney](#), chairman and chief executive officer, ING Americas. "We will continue to enhance our lesbian, gay, bisexual and transgender (LGBT) workplace-inclusion policies and practices because our stakeholders — employees, customers, community and suppliers — expect no less and these policies and practices are drivers of our success and competitive advantage in the marketplace."

The 2010 edition of the Corporate Equality Index, which rates 590 businesses on a scale from zero percent to 100 percent, reports 305 businesses achieved top ratings, compared to 260 businesses last year. "Maintaining a score of 100 for the past four years is largely due to our collaborative efforts in the company," adds [Rhonda Mims](#), president of the ING Foundation and senior vice president, Office of Corporate Responsibility and Multicultural Affairs. "We take a holistic approach to [diversity and inclusion](#) that involves business partners from various areas across the company that are committed to achieving our business objectives, including fostering a welcoming environment in which everyone is treated with fairness and respect."

The number of businesses with perfect ratings based on lesbian, gay, bisexual and transgender workplace policies and benefits rose by 20 percent in the past 12 months. "The Corporate Equality Index 2010 shows that, even in the most challenging economy, leading employers are forging ahead of federal and state law to recruit and retain a diverse workforce — regardless of employees' sexual orientation and gender identity or expression," said Human Rights Campaign Foundation President Joe Solmonese.

To view the report visit: www.HRC.org/CEI.

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About ING

ING is a global financial institution of Dutch origin offering banking, investments, life insurance and retirement services to over 85 million residential, corporate and institutional clients in more than 40 countries. With a diverse workforce of about 115,000 people, ING is dedicated to setting the standard in helping our clients manage their financial future.

In the U.S., the ING (NYSE: ING) family of companies offers a comprehensive array of financial services to retail and institutional clients, which includes life insurance, retirement plans, mutual funds, managed accounts, alternative investments, direct banking, institutional investment management, annuities, employee benefits, financial planning, and reinsurance. ING holds top-tier rankings in key U.S. markets and serves nearly 30 million customers across the nation.

ING's diversity management philosophy and commitment to workforce diversity, diversity marketing, corporate citizenship and supplier diversity fosters an inclusive environment for employees that supports a distinctive product and service experience for the financial services consumer.

For more information, visit www.ing.com/us.